

PASSED: June 8, 2026
BY: Hunt

RESOLUTION NO. 2026-9

A RESOLUTION TO RENEW HEALTH CARE COVERAGE AND BENEFITS FOR
EMPLOYEES

WHEREAS, the health insurance and dental plans, and contributions to Health Savings Accounts, for Village employees expire on August 1, 2026;

WHEREAS, the Village's medical insurance consultant, HUB, recommends that the Village, for its employees, (i) continue participating in the Center for Local Government Benefits Pool to provide a high-deductible health insurance plan at a cost increase of zero percent over the prior year, (ii) continue making a contribution of \$1,300.00 for employees with single coverage, and \$2,600.00 for employees with family coverage and employee/spouse or employee/child(ren), to be deposited into a qualified Health Savings Account bank account, and (iii) acknowledge that dental coverage will be provided through Delta Dental.

WHEREAS, programs to be continued this year include Cancer Expert Now for employees and dependents to navigate care after a cancer diagnosis, and Employee Navigator, which will assist in enrolling employees in employee healthcare benefits for ease in technology and compliance assistance.

WHEREAS, Council, having considered hereby approves the recommendation of HUB, and

**NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF
AMBERLEY VILLAGE, STATE OF OHIO**, seven (7) members elected thereto concurring:

SECTION 1: That the Village, for the year commencing August 1, 2026, deposit \$1,300.00 for single coverage Village employees, and \$2,600.00 for Village employees with family coverage and employee/spouse or employee/child(ren), in one lump sum in a qualified Health Savings Account, in accordance with applicable regulations.

SECTION 2: That the premiums for the aforesaid contracts, in the monthly amounts payable to Jefferson Health Plan for all employees participating in the Health Savings Account (HDHP Platinum B HSA) will be not more than \$809 for a single coverage, not more than \$1,684 for employee/spouse coverage, not more than \$1,507 for employee/child(ren) coverage, and not more than \$2,456 for family coverage, as long as employees choose to participate in the "compliant" wellness program, and if employees do not participate in the wellness program the premiums will not be more than \$849 for a single coverage, not more than \$1,768 for employee/spouse coverage, not more than \$1,583 for employee/child(ren) coverage, and not more than \$2,579 for

family coverage; and in the monthly amounts payable to Delta Dental Care \$27.93 for single coverage, not more than \$34.33 for employee/spouse or employee/ 1 child coverage, and not more than \$93.17 for family coverage.

SECTION 3: That the Village agrees to fund 85% of the Platinum B plan, and the employees will reimburse the Village for the remaining balance, with the understanding that if an employee opts to “buy up” to the Platinum A health insurance plan, the employee will be responsible for the difference between the funding provided by the Village of 85% of the Platinum B plan and the total monthly insurance premium due for the Platinum A plan.

SECTION 4: This Resolution shall take effect and be in force from and after the earliest period allowed by law.

Passed this 8th day of June, 2026.

Bob Rosen, Mayor

Attest:

Tammy Reasoner, Clerk of Council

Resolution Vote:

Moved: Hunt

Second: Paul

I, Clerk of Council of Amberley Village, Ohio, certify that on the ____ day of June, 2026, the foregoing Resolution was published pursuant to Article IX of the Home Rule Charter by posting true copies of said Resolution at all of the places of public notice as designated by Sec. 31.40(B), Code of Ordinances.

Tammy Reasoner, Clerk of Council